

For Immediate Release

SPECTRA TICKETING & FAN ENGAGEMENT NAMED ONE OF THE 100 BEST WORKPLACES FOR WOMEN BY A GREAT PLACE TO WORK AND FORTUNE

IRVINE, Calif. (Sept. 30, 2015) – Spectra by Comcast Spectacor, today announced its Ticketing & Fan Engagement division was recognized by Great Place to Work and *Fortune* as one of the 100 Best Workplaces for Women after surveying more than 135,600 female employees nationwide on Great Place to Work’s Trust Index employee survey.

Spectra Ticketing & Fan Engagement and the 99 other winning companies were selected based on female employee evaluations on the Trust Index survey, where women considered everything from the fairness of their company’s promotions, access to information and leadership, the level of support for employees’ personal lives, and the degree of inclusiveness and connection they feel with colleagues. Scores also take into account how well-represented women are within the workforce, management and executive positions, how positively women experience their workplace’s fairness and how favorable women’s experiences are compared to the 138,000 men also surveyed.

“We are thrilled to receive this exceptional honor and be recognized by Great Place to Work and Fortune as a top workplace for women and it is a testament to the culture we have created to empower our employees,” said Dave Butler, President and CEO of Spectra Ticketing & Fan Engagement. “We strive to enhance our culture, equality, and career advancement, and we recognize the fantastic work by our employees from all facets of the business including our staff and executive team which features strong female leadership.”

Across the 637 companies studied, Great Place to Work found that men’s and women’s experiences were most likely to differ on measures assessing the fairness of their workplaces – as well as several measures rating their access to communication and involvement in workplace decision-making. By contrast, researchers’ analysis of women and men’s results show that the 100 winning workplaces create a more consistent and inclusive environment for both genders across a range of day-to-day trust-building behaviors, including employees’ access to special recognition, fair treatment regardless of role, and management’s approachability.

“The companies on this list are leaders who recognize the strategic importance of creating workplaces that attract and support the best talent in their industries,” says Michael Bush, CEO of Great Place to Work United States. “While specialized programs to support women’s equal access to opportunity are often strategic, in many ways it is just as important – and challenging for leaders – to establish a pattern of inclusiveness throughout everyday workplace interactions since these rely on everyone to overcome their blind spots. Ranking on this list a great indicator that these companies’ efforts to create great workplaces are resonating throughout their teams.”

The 100 Best Workplaces for Women ranking is one of a series of rankings by Great Place to Work and *Fortune* based upon employee survey feedback from published Great Place to Work Reviews.

About Spectra Ticketing & Fan Engagement

Spectra’s Ticketing & Fan Engagement division is a leader in ticketing, fundraising, marketing, and analytics solutions with over 35 years of experience. Spectra Ticketing & Fan Engagement enables college athletic



programs, arenas, professional sports, and performing arts clients to sell more than 120 million tickets per year.

About Spectra

Spectra by Comcast Spectacor is the expert in hosting and entertainment, partnering with over 300 clients at 400 global properties to create memorable experiences for millions of visitors every year. Spectra's expertise is embodied within three divisions: Venue Management (formerly Global Spectrum), Food Services & Hospitality (formerly Ovations Food Services) and Ticketing & Fan Engagement (formerly Paciolan). Learn more at SpectraExperiences.com.

Comcast Spectacor is part of Comcast Corporation, a Fortune 50 media and technology company that operates Comcast Cable and NBCUniversal. Headquartered in Philadelphia, Pa., in addition to Spectra, Comcast Spectacor owns and operates the National Hockey League's Philadelphia Flyers and the Wells Fargo Center venue. Visit us at ComcastSpectacor.com, PhiladelphiaFlyers.com and WellsFargoCenterPhilly.com for more information.

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